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Company Profile

K.A FASHIONS LTD.
100% Export Oriented Knit & Jacket Manufacturer



Proposed Building under construction



Factory at a Glance



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CONTENT	DESCRIPTION
<i>Head Office:</i>	<i>House # 15, Road # 05, Sector # 9, Uttara, Dhaka-1230</i>
<i>Factory:</i>	<i>K. A FASHIONS LIMITED (Garments & Knitting)</i> <i>Holding#115, Ward#5, Surabari, Kashimpur, Gazipur</i>
<i>Year of Establishment</i>	<i>2011</i>
<i>Bank detail</i>	<i>Islami Bank Bangladesh Ltd.</i> <i>Uttara Branch,</i> <i>29, Kushol Center (2nd Floor), Uttara, Dhaka-1230</i> <i>A/C No : 4758 : Swift No : IBBLBDDH207</i>
<i>Production Capacity Garments</i>	<i>Garments : 600,000 pcs/Month</i> <i>Knitting: 66.9 Ton/Month, RIB: 9 Ton/Month</i>
<i>Products:</i>	<i>Most types critical & basic in knit fabrics. Items are- Jacket, Polo Shirts, T-shirts, Sweat Shirts, Laggings, Shorts, Skirts, Tops, & others for Men's, Ladies', Girl's & Boy's.</i>
<i>Factory approved by</i>	<i>Amfori BSCI, SEDEX, Oeko-tex</i>
<i>Total Manpower</i>	<i>600</i>

MANAGEMENT AT A GLANCE



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Managing Director & CEO



Md. Akther Hossain

Director



Saifuddin Ahmed

K.A Fashions Ltd.

It's not about sight; it's all about vision.

LEADERSHIP TEAM

All the KAFL'S directors have been with the company from its humble beginnings in 2011, relentlessly growing and developing the company ever since. Standing on the shoulders of giants, they are today the visionaries making progress for the company and their people.

OUR HISTORY

The company started with simple and humble ideals back in 2011 but lived to the vision of becoming one of the Country's leader in the Apparel & Textile industry.

High speed growth

Against the backdrop of its mission statement, drafted a decade ago, K.A FASHIONS LTD. has indeed come a long way to substantially achieve what it set out to accomplish. From its humble beginnings in 2011, K.A FASHIONS LTD. has grown to be one of the successful Garments and Jacket manufacturer in Bangladesh.

MISSION STATEMENT

From where we come... to where we're going.

- We strive to be the number one world-class manufacturer of top quality Garments and jersey wear, by investing in technology promoting training and development for our people.
- By becoming a hub for learning, we will contribute to our country's social and economic development.

We are the Dream Team!

About K.A Fashions Ltd.

We started in 2011 when this business was very tough but yet our exports increased, and since then the export figure has gone up by 3 times. We exported about US\$12 million in the last fiscal year. We have figured out that, over several years yet to come, our export would continue to grow in the same way. Ensuring product quality with no compromise, **K.A Fashions Ltd.** maintains delivery deadlines with extreme professionalism.

K.A Fashions Ltd. has acquired a versatile production chain to cater flexible orders in shorter lead-time. Being K.A Fashions Ltd assures the perfect blend of quality and efficiency. Maintaining trust is more important than ever in today's global business environment. We continuously strive to maximize the value we bring to our customers, Business partners. The complexities of business partners. The complexities of business in a global economies striving to operate in an effectively. Lastly, thanks all our invaluable Customers and Employee for their continuous support and strength given to us in our progressive success, and realizing our vision and goals.

Products Range

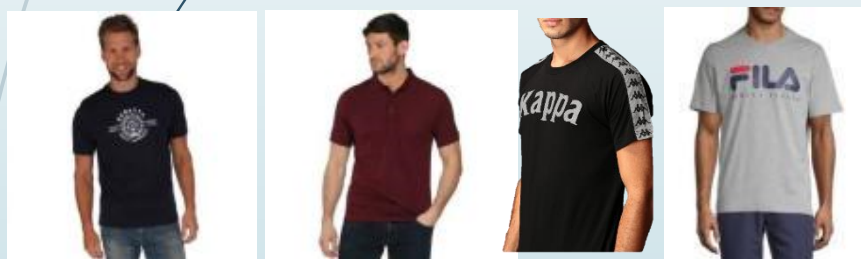
Jersey Item



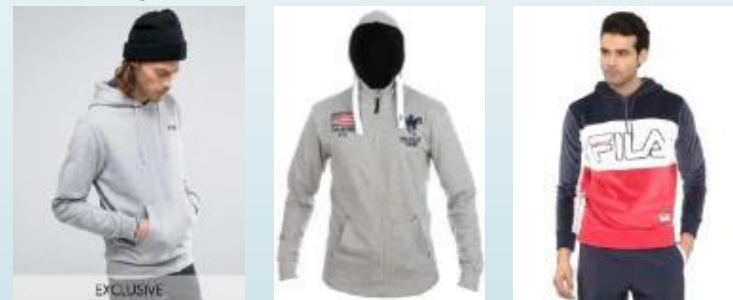
Jacket Item



Polo Shirt /T-shirt Item



Hoody Item



Ladies Item



KID'S Item



L/S Round Neck T

Hooded Jacket

Polo Shirt (Striped)

Products Range

Trouser Item



T-shirt Item



Ladies Item



Jacket Item



Hoody Item



KID'S Item



Products Range



Products Range





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Products Range





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Products Range





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Products Range



Project of **K.A Fashions Ltd.** (under construction)



Vertical integration

Project of **K.A Fashions Ltd.**



Proposed Unit (Printing)

Knitting & Warehouse

Our Business Partners



www.lottosport.com/en



www.admiralsportswear.com



www.kappa.com/uk



PROUD FASHION



157[®]

CHOOSE YOUR MARKET

CENTEX S.p.A.
TURN KEY COLLECTIONS



ARTEXTYL
FASHION DESIGNER

Our Business Partners



MANUFACTURING OPERATIONS AND CAPACITY:

- Among world's most automated production facilities
- Completely vertically integrated from product design, textile manufacture, garment production to shipping into distribution centers
 - Garments : 600,000 pcs/Month
 - Sample capacity: 80 samples/day
 - Export of USD15 million a year

➤ MAIN EXPORT MARKETS:

- Europe : 50%
- US : 30%
- Australia: 10%
- Other : 10%

➤ ORDER DETAILS:

- *Minimum order:*
6,000 pcs per style /color
- *Lead time: Initial orders*
Minimum 60 Days to
Maximum 90 Days.

Strengths in Fabrics

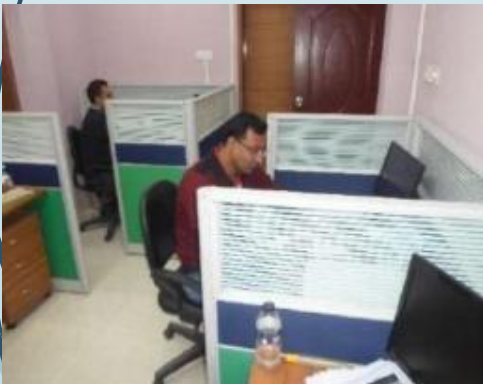
- All regular circular knit fabrics
- Wide range of Jacquard designs
- Yarn dyed stripe fabric in both Feeder and Engineering
- Cotton, Polyester, Cotton/polyester blended
- Viscose/Rayon, Polyamide, on solid and elastane option
- Cotton & blended Fleece, Terry at wide range of weight
- Brushed fabric
- Velour both solid and yarn dyed
- Semi automatic Flat knit designs

It is passion that takes you further than you dreamed.

Working Environment



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K.A FASHIONS LTD. and the passion behind...

At the heart of the company, an almost tangible passion vibrates and translates into excitement and drive.

It is a commitment to quality and fervor for being the best.

It begins with raw cotton of the finest quality. From the first stage of spinning; through the knitting, dyeing, finishing, cutting, sewing and through to the final step of careful embellishment; every phase in our vertically integrated process is carefully detailed and precision crafted, which serves to accentuate our highly impressive turnaround time.

THE WAY of K.A FASHIONS LTD

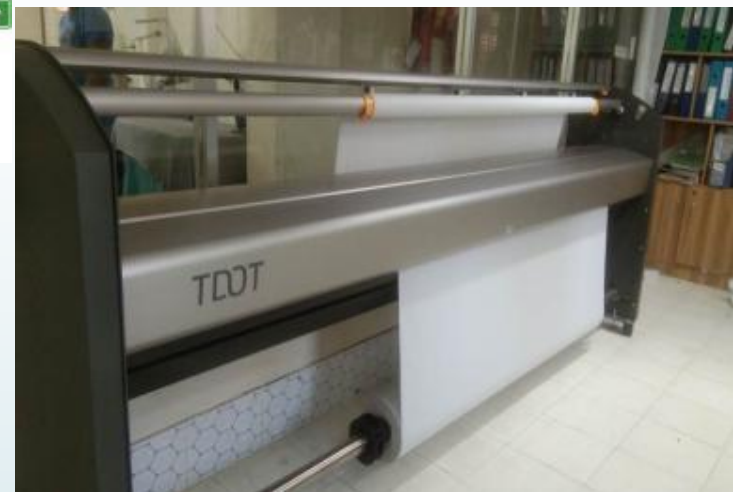
Good enough is not good enough.



And only the best effort, every day, is acceptable to serve some of the finest clothing brands from around the world.

In a nutshell, **K.A FASHIONS LTD.** 's corporate values gather around the dedication and commitment to deliver Fast Fashion and meet whatever the fashion of the day dictates.

Day by day, the **K.A FASHIONS LTD.** Family lives with the vision of becoming a major global player in the fashion industry.



Sampling & Pattern Making

GARMENT MANUFACTURE AND EMBELLISHMENTS:

As a one-stop shop in Knit & jersey wear, K.A Fashions Ltd. offers a full range of cut and sewn garments for ladies, men, children as well Home-tex. Products range from Most types critical & basic in knit fabrics. Items are- Polo Shirts, T-shirts, Sweat Shirts, Laggings, Shorts, Skirts, Tops, & others for Men's, Ladies', Girl's & Boy's

- Cut and sewn under the expert advice of our designers giving the drapes and special stitches added value on the fashion item.
- Exacting and matchless quality is ensured by garment technologists to achieve near-to-perfection fitting and garment presentation.



Cutting Section

GARMENT MANUFACTURE AND EMBELLISHMENTS:



Sewing Section



Quality Section

Total Using Line : 14 600+ Sewing Machine

▪ Lock Stitch	Juki
▪ Plain Overlock	Juki
▪ Interlock	Juki
▪ Button Holing	Juki
▪ Button Sewing	Juki
▪ Bartacking	Juki
▪ Feed Off Arm	Juki
▪ Chain Stitch	Juki
▪ Centre Plait	Juki
▪ Thread Rewind	Hashima
▪ Label Cutting	Hashima
▪ Rib Cutting	Nyton
▪ Latus	Hashima
▪ Thread Recoaning	Hashima

Most Brands are from Japan.

CORPORATE SOCIAL RESPONSIBILITIES

K.A FASHIONS LTD. is committed to make its products under socially and ethically sound conditions. Our CSR policy sets the framework and guidelines for **KAFL'S** pledge to humanely treating its employees, providing them with adequate compensation and protecting their rights. A safe and healthy workplace together with the welfare of the workers is believed to contribute to better products and services.

We, at **K.A FASHIONS LTD.** is dedicated to comply with all applicable laws governing the industry and with the ILO conventions already embedded in its ethical values. Other than compliant, **K.A FASHIONS LTD.** feels socially responsible and goes beyond industry standards to uphold the standard of living of its people.

A harmonious rapport and respect between employees and management together with compliance to environmental regulations are believed essential for a better quality of life for workers and the community.

Inspection Room



Finishing Section



Knitting Section

Machine Profile			100% Lycra Attachment					
MC.NO	MC-DIA	GAUGE	FEEDER	BRAND	ORIGIN	MC.QTY	PRO. CAPA	FAB:TYPE
1	28	24	84	JIUNNLONG	TAIWAN	1	200	S/J.PK.Lacost Terry
2	30	24	90	JIUNNLONG	TAIWAN	1	240	S/J.PK.Lacost Terry
3	32	24	96	JIUNNLONG	TAIWAN	1	250	S/J.PK.Lacost Terry
4	34	24	102	JIUNNLONG	TAIWAN	1	280	S/J.PK.Lacost Terry
5	36	24	108	JIUNNLONG	TAIWAN	2	300	S/J.PK.Lacost Terry
6	38	24	114	JIUNNLONG	TAIWAN	1	320	S/J.PK.Lacost Terry
7	40	24	120	JIUNNLONG	TAIWAN	1	340	S/J.PK.Lacost Terry
8	38	18	76	PAILONG	TAIWAN	1	300	Rib
Total :						9		



Audit & Certification

SMETA

Sedex Audit Reference: 2022802AM418542237 • Sedex Members Ethical Trade Audit Report version 6.1

Audit Details			
Sedex Company Reference: (only available on Sedex System)	IC: 173630619	Sedex Site Reference: (only available on Sedex System)	IS: 408387672
Business name (Company name):	K A Fashions Ltd		
Site name:	K A Fashions Ltd		
Site address: (Please include full address)	75 no, Satalish Road, Satalish,Tongi,Gazipur-1712	Country:	Bangladesh
Site contact and job title:	Romei Hasan, Manager-HR & Compliance		
Site phone:	+8801943367169	Site e-mail:	romei@kafashionbd.com
SMETA Audit Pillars:	<input checked="" type="checkbox"/> Labour Standards	<input checked="" type="checkbox"/> Health & Safety (plus Environment 2-Pillar)	<input type="checkbox"/> Environment 4-pillar <input type="checkbox"/> Business Ethics
Date of Audit:	March 6, 2022		

Audit Company Name & Logo:	Report Owner (payer): K A Fashions Ltd.

Audit Conducted By			
Affiliate Audit Company	<input checked="" type="checkbox"/>	Purchaser	<input type="checkbox"/>
Brand owner	<input type="checkbox"/>	NGO	<input type="checkbox"/>
Multi-stakeholder	<input type="checkbox"/>	Trade Union	<input type="checkbox"/>
Combined Audit (select all that apply)			

If you have any concerns or queries about this SMETA report or the associated SMETA audit, please contact [grievance@sedex.com](mailto: grievance@sedex.com).

To confirm the validity of this report, please visit <https://www.sedex.com/audit-verifier/>

Audit Content:

Audit company: SIPAS OR PERU SA & Signet Report reference: SPVS-80-147/22 Date: March 06, 2022

Sedexglobal.com



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Trade with purpose



Regatta

GREAT OUTDOORS®



Product: K A Fashions Ltd.

amfori BSCI

Audit Details

Full Audit ☒ Partial Audit ☐ Performance Audit ☐

Full Scope ☒ Partial Scope ☐ Blank Audit & Partial ☐

Audit Environment: ☒ Industrial ☐ Agricultural ☐ Small Production

Audit Announcement: ☒ Fully-Announced ☐ Partially-Announced ☐ Semi-Announced

Management Representative (MRT): N/A

Audit period (if applicable): Limited scope (one production unit)

Audit reference in subsequent (if applicable): None

Overall rating: **C**

Next date of follow-up: Yes ☐ No ☒ If YES, by: 10/08/2023

Rating per Performance Area (PA)

PA.1	PA.2	PA.3	PA.4	PA.5	PA.6	PA.7	PA.8	PA.9	PA.10	PA.11	PA.12	PA.13
A	B	A	A	A	B	A	A	A	A	A	A	C

Executive summary of audit report

K A Fashions Ltd (2060) address:

This follow-up audit was conducted by 100-hour auditors on 10th August, 2022 with three auditors. The team verified the factory's operations against the amfori BSCI Code of Conduct and local regulatory requirements.

Location: K A Fashions Ltd is located at 75, Satalish Road, Satalish, Tongi, Dhaka.

Product and capacity: K A Fashions Ltd produces knit garments and currently capacity is 18000 pieces per month. Production processes are knit, knitwear, cutting, sewing, finishing.

Manpower: There are total 417 employees working in the facility amongst them 137 are male and 410 are female employees. Amongst the total number 300 are the employees who are directly engaged with direct production. Factory has 43 non-production employees.

Floor details: The factory located over a total area of about 50000 square feet, where the production area is about 18000 square feet and non-production area is about 3200 square feet.

Factory layout: There is 4 buildings and it looks like description is as follows:

Building 01:
Ground floor: Cutting room.
1st floor: Office room.

Building 02:
Ground floor: Office room and shirt knit room and knitwear room.

Building 03:
Ground floor: Sewing room and inspection room.

Building 04:
Ground floor: Sample section and finished goods area.

Other: 1. Sewing section, finishing section, sub-contract, boiler room and generator room.
Other: 2. Cutting section and fabric warehouse.
Other: 3. Fabric store.
Other: 4. Warehouse area.

Working hour: Factory's normal working hour start from 08:00 am to 05:00 pm. Employees are allowed for one hour break. Severely section directly recruited by the factory's total in three shifts in a day: 08:00 am to 12:00 pm, 12:00 pm to 04:00 pm, 04:00 pm to 08:00 pm. They maintain attendance record through manual time keeping system, however installation of electronic time keeping system is in progress. Employees work regularly 08 hours/week. Friday is their weekly holiday.

Wages: Employees receive wages by monthly basis through mobile banking (Bkash) in local currency (BDT) as per minimum wage gazette centered by the Govt. Payments are made within 7 working day after completion of month.

Audit Date: 10th August, 2022

Auditors:
Mr. Subhrajit Choudhury, Lead Auditor

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Utility Section



SUSTAINABLE MANAGEMENT SYSTEM

We have a highly professional and well trained Security Team



Medical Center with Full time MBBS Doctor and Nurse



Fire Safety Training Provided by FSCD



PC Election-2021





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CONTACT DETAILS

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E-mail: *saifuddin@kafashionbd.com*



North

Location





K.A FASHIONS LIMITED



Thanks for being with us